

Started: 11:30am

Ended: 1:00pm

In Attendance: Vaillancourt, McCulley, Jacobsen, Strang, Ringe, Brown, Dwyer, Walters

Also Present: Dean Smith, Assoc. Deans Cox, Henning, Grabau, Collins

Topics Discussed:

- 1) Outlined upcoming 2012-2013 AFC events: New Faculty Orientation and Reception, Fall Faculty Meeting with the Dean, and the Spring Promotion and Tenure Workshop
- 2) Has the college found the rest of the money for the proposed 2012-2013 budget cuts? Dean: Yes, the Depts. have all made the initial requisite cuts, primarily by eliminating empty lines. He does not anticipate having to request that the Depts. make additional cuts. The remaining funds will be achieved through programmatic re-organizing and utilizing reserve monies from our Federal sources.
- 3) Staff concerns over potential lay-offs. Dean: There have been lay-offs, and there may be more, but any additional lay-offs in our College are likely to be programmatic in nature (rather than 'factory-style' – e.g., most years in, first out). They will be conducted in accordance with university policy, which has been undergoing review.
- 4) What are the implications of the 'student conduct hour' budget model for our College? Dean: Not great, as our College prides itself on experiential, hands on learning, which is not well-accounted for in the typical student conduct hour format, and which also tends to limit the number of student conduct hours, as meaningful experiential learning can be difficult to achieve with large student numbers. There are implications for how such a model would/could/should be incentivized to faculty, Depts, and Colleges. There is also the complication that extension activities are not accounted for in such a budget. He suggested that the Florida system may be a model we need to consider, where extension and extension research were moved into a separate Institute from the College of Agriculture, and the two have different sets of goals and standards.