

**PROGRAM REVIEW IMPLEMENTATION PLAN
ANNUAL PROGRESS REPORT
Agriculture Individualized Curriculum Undergraduate Program
2019 - 2020**

- 1. Recommendation 1. Develop more identity for the degree program – at least for the ‘pure individualized’ function. Consider changing the name, branding, and increasing internal to the College communication about this option.**

Assessment method: A committee of faculty will be formed to address this. The method to assess progress will be determined after the new committee provides guidance.

Results: Program leadership is forming a committee to address this item in 2021 in order to learn how the program enrollment responds to changes in admittance procedures.

Analysis of results and reflection: N/A

Ongoing improvement actions: N/A

- 2. Recommendation 2. Formally include internships/apprenticeships/service learning as part of the degree, particularly for the ‘pure individualized’ students, and provide more direction and evaluation of these experiences.**

Assessment method: Track rates of participation in experiential learning opportunities by program students annually, with a target of 100% student participation prior to graduation.

Results: Program Leadership has adopted the College of Agriculture, Food and Environment’s minimum graduation requirements as a baseline, which stipulate that students complete an Academic Enrichment Experience before earning their degree. To this end, Program Leadership is facilitating experiential education courses through established departments (based on AICU student interest and program buy-in), in addition to instructing individual EXP 396 Experiential Education sections through the James W. Stuckert Career Center for students with unique professional goals.

Analysis of results and reflection: **Completed.** Currently, all students enrolled in AICU have been advised to enroll in an Academic Enrichment Experience that is designed to increase their professional exposure and prepare them for future careers. The utilization of the EXP 396 course has proven especially useful for students with uncommon and/or diverse career interests, and is overseen by the program DUS Dr. Lou Hirsch

Ongoing improvement actions: N/A

- 3. Recommendation 3. Identify a Director of the Undergraduate Studies within the College for the program and move the program from under the direction of the Associate Dean for Instruction/Center for Student Success. The program needs a faculty member of record, which may require incentivizing faculty (and Chairs) to participate in multidisciplinary programs.**

Assessment method: This recommendation will be completed when a Director of Undergraduate Studies is appointed.

Results: Robert Louis Hirsch from the Department of Plant Pathology began serving as the Director of Undergraduate Studies for AICU on July 1, 2019.

Analysis of results and reflection: Completed

Ongoing improvement actions: N/A