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MEMORANDUM

To: Deans

From: David W. Blackwell, Ph.D.
Provost

G. T. Lineberry
Associate Provost for Faculty Advancement

Subject: Minimum Salaries for Research Title Series Faculty Appointments
Academic Year 2018-2019

Date: August 21, 2018

Colleges and graduate program centers are asked to adopt a uniform policy for minimum salaries for faculty in Research Title Series appointments.

For the 2018-2019 Fiscal Year, the twelve-month equivalent minimum salaries offered to new faculty members, or paid to a current faculty member in a Research Title Series position are as follows:

| | |
|---------------------|----------|
| Assistant Professor | \$55,504 |
| Associate Professor | \$66,996 |
| Professor | \$92,283 |

For a faculty member in a Research Title Series position, who is given a terminal contract, any subsequent re-hire must be treated as a new hire and is subject to compliance with the minimum salaries listed above.

Faculty in the Research Title Series must be reviewed during the annual performance evaluation process. Merit salary increases should be commensurate with those faculty in Regular or Special Title Series positions at the same rank, and in line with the individual faculty member's performance evaluation.

This practice will be reviewed and examined prior to the next academic year.