

# Annual Report 2004

## **I. Funding, Facilities and Resources**

1. Total extramural funding increased to more than \$23M
2. Secured over \$9M in earmarked federal funds from USDA
3. Secured increase of over \$750K in county-level funding support for Extension through new county cost share program revisions
4. Provided for transitional funding revenue through post-retirement civil service appointments and early-out federal civil service retirements
5. Funding appropriated for planning and design of ARS Building
6. Virtual Homeland Security Center initiated
7. Additional funding for Rural Energy Consortium (\$2M) and Reclamation project (\$500K, final year) through other parties
8. Completed foyer and Culton suite in Good Barn
9. Signed MOA for joint dairy facility with EKU
10. Renovated 4,400 square feet of lab space and an office suite for ARS in Ag North.

## **II. Planning and Vision**

1. Completed College Strategic Plan
2. Most department level plans completed
3. Targets of Opportunity exercise completed (but not yet disseminated) to define broad priority areas
4. Continuing discussion on College name
5. Planning and review processes with equine programs
  - a. Gluck Equine Research Foundation Committee with Biehl Consulting
  - b. Transition of Board Leadership
  - c. >\$6M bequest announced for GERC
  - d. Continuation of advocacy for LDDC enhancements, including proposed \$22M expansion and renovation, filling epidemiology position

## **III. Administration and Leadership**

1. Recruited Mike Mullen as Associate Dean for Instruction
2. Hired Drew Graham as Director of Advancement
3. National search completed for Steve Bullard as Forestry Chair, John Obrycki as Entomology Chair
4. Information Technology and Communications restructuring
  - a. Completion of extended review and analysis of IT
  - b. Appointed Haven Miller as Interim Director of Ag Communications
  - c. Creation of CALE (Creative Applications of Learning Environments) Lab
  - d. Supported College commitment to e-Extension with Craycraft and Wood in national role
  - e. Creation of staff-led "IT Team" concept
5. Reorganization of Advancement Office in progress
6. Developed and implemented evaluation system for College administrators, follow-up review and counseling for designated cases

7. Development and submission of proposal for administrative staff reorganization, primarily in response to university IRIS and SAP plans
8. Created Faculty Futures Awards as implementation of Provost's retention initiative
9. Concept for business leadership transition in College addressed
10. Completed budget cuts in FY 04

#### **IV. Academic Change**

1. Hired 10 Faculty (8 men (1 African-American), 2 women)
2. Student contact hour generation more than doubled with only an increase from 15 to 19 FTE Instruction
3. Instruction Office renamed Academic Programs
4. Substantial discussion and planning for FCS and Ag Education programs
5. Undergraduate population increases from 45 to 60% female; 3.2 to 6.5% black
6. Elimination of GEN 200 requirement, GEN 100 required for all
7. Changed minimum requirements for BS degree from 128 hours to 120 hours
8. Proposal for scholarship management position

#### **V. Research and Development Initiatives**

1. Development of AgTECC incubator at KTRDC
2. 3 of 4 positions filled for Provost's Plant Bioengineering Initiative
3. Continuing progress in Natural Products areas, including:
  - a. Congressional Staff biotech tour
  - b. Second Kentucky Conference on Natural Products Innovation
  - c. Funding of \$3M for Large Scale Biology
  - d. Served on Kentucky Life Sciences Organization Strategic Planning Committee
4. Tracy Farmer Center for the Environment transferred to College by BOT
5. Robinson Forest Management Guidelines, SMZ research project and policies on timber revenues adopted by BOT with strong support and minimal public objection
6. Agreement with Alltech on shared operation of poultry research center at Coldstream
7. Environmental Chemistry proposal top-ranked in Provost's CAP initiative

#### **VI. Extension and Outreach Initiatives**

1. County Enhancement Initiative evolves to Agent Career Ladder, no longer described solely as salary compensation issue
2. College role in tobacco buyout and tobacco transition issues
3. Center for Nonprofit Leadership moves from Martin School to College as the Nonprofit Leadership Initiative in the new Center for Leadership Development
4. Initiated Entrepreneurship Coaches Institute in 19 Northeast Kentucky Counties funded at \$1.3M by the Agricultural Development Board
5. HEEL Initiatives:
  - a. Drug Endangered Children Alliance
  - b. Partnership with Dentistry
  - c. Get Moving Kentucky
6. Finalized position and hired, a first for Extension nationally, a Fine Arts Extension Agent in joint effort with College of Fine Arts and Pike County Extension District Board

7. Continued planning for professional graduate curriculum through distance learning

**VII. Human Environmental Sciences**

1. Proposed merger of School Director and FCS Assistant Director positions, search opened
2. Early childhood program ceded to Education
3. Extension and GCNS Faculty appointments to NFS
4. Created and appointed Administrative Committee, charged with Rules of Procedure revision
5. Hired 3 Asst. Profs., searching for 2 Lecturer positions
6. Official merger of alumni organizations

## Trends in Metrics

	<b>5 year increase</b>	<b>03-04</b>	<b>02-3</b>	<b>01-2</b>	<b>00-1</b>	<b>99-0</b>	<b>98-9</b>
Unrestricted expenditures	28%	89	85	77	72	74	69
Total full-time faculty	9%	274	248	246	253	259	251
Average faculty salary	11%						
Total majors (UG+G)	68%	1913	1155	1141	1091	1052	1077
SCH generated	126%	46,873					20,775
Degrees awarded (UG)	86%	418	213	274	211	230	226
M.S. degrees		69	60	50	68	66	50
Ph.D. degrees		33	16	20	30	21	21
Proposals submitted	57%	315	240	212	252	228	201
Sponsored project awards	199%	23.0	16.9	17.2	10.5	8.8	7.7
Federal research expenditures	237%						
Black, non-Hispanic Faculty		9	4	3	3	3	3
Women faculty	74%	59	38	38	37	36	34
Black, non-Hispanic students	237%						
Endowment market value	99%	61.4	50.7	51.0	56.1	54.2	30.9
Contributed principal	217%	52.7					16.6

## Anticipated Challenges for 2005

1. Resolve College name
2. Achieve two top objectives for funding in Legislature (LDDC and County Enhancement)
3. HES Director search
4. Food Systems plan
5. Re-direct and re-energize TFCE
6. School of Natural Resources
7. Distance learning program expansion
8. Continuation of NP Alliance and related programs
9. ARS building planning process
10. Continue administrative staff enhancements
11. Anticipated Associate Dean search (Associate Dean for Finance and Administration?)
12. Continue progress on Gluck planning and transition issues