CAFE Staff Council Meeting May 18, 2023

11:00 am – 12 pm

Kelly May started with icebreaker (Fruit Bowl activity) at 11:05 to introduce new and former council members.

Kelly May introduced Carl Harper, a CAFE representative on the University Staff Senate. Carl provided an overview of Staff Senate including the following mentions.

* 133 senators, 13 standing committees
* Staff Senate website <https://staffsenate.uky.edu/>
* New slate of officers recently elected
	+ Olivia Ellis, chair
	+ Elections for staff senate going on now - vote for up to 5 – Elections close at the end of May
* Shared about new Ag research building planned for near good barn. Indicated it is the first federally funded building.
* Student population
	+ Just recently largest graduating class at approximately 8,000 students
	+ 6,400 potential first year students - big freshman class!
* University expanding health care
	+ Expanding around the central region including Hamburg, Madison County, underserved portions of Fayette County, and Frankfort
	+ Taken over Kings’ Daughters
	+ Possible future urgent care centers across the state
	+ Benefits
		- Trying to reduce emergency room costs by implementing $100 copay plus 20% if not admitted
		- Lower mandatory retirement contributions from age 30 to age 25 for new hires
	+ Items University Staff Council has helped implement
		- C.R.I.S.I.S. fund for staff in need
		- Shared leave pool and parental leave
		- Mentorship program
		- UK Remembers
	+ Employee Appreciation Day, May 25, 2023 from 11-4, virtual events leading up to day
* CAFE announcement Thursday afternoon- hinted at what it might be

Kelly May reviewed future meeting dates and asked new council members to put these on their calendars. Also, asked them to add September 29th since it is the CAFÉ Staff Appreciation Day connected to RoundUp.

Kelly May provided a summary of past Staff Council efforts.

* Heard reports on storm damage/cleanup
* Opportunity to volunteer with cleanup
* CAFE building project updates
* Center for Student Success collection for Lexington Arbor Youth Services in the spring
* Volunteering to help at Roundup with CAFE Staff Appreciation
* Circle of Love
* update on UK @ Work survey
* Little Free Library locations in Ag North and Erikson Hall

Jim Nelson provided a few comments as the incoming chair.

Maggie Maynard volunteered to do the Staff Council Newsletter.

Kim Campbell volunteered to take meeting meetings starting at the next meeting.

Maggie Maynard suggested HR Training and Development LinkedIn Learning trial as the next Did you Know… to share in the newsletter.

Kelly May adjourned the meeting at 12:02 pm.